



Wales Lacrosse National Team Selection Policy

1 Introduction

The aim of the Wales Selection Policy is to set out the process by which Wales Lacrosse selects players to represent it on the world stage in order to compete to the highest level.

Selection will be on the basis of adherence to the criteria below and criteria provided by each Head Coach in relation to the specific needs of the relevant squad.

2 Eligibility

Athletes are eligible for consideration provided they:

- Have provided evidence that they are eligible to represent Wales under Wales Lacrosse eligibility criteria. Appendix A.
- Are a current paid member of the Wales Lacrosse.
- Are the correct age for entry as stipulated by the event organising committee.
- Are not serving a ban from competition as a result of being found guilty of a doping offence

3 Selection Criteria

In considering athletes for selection to the Wales Lacrosse will consider adherence to factors in the following areas:

- Technical and tactical skill, understanding and implementation
- Physical capability
- Psychological performance training
- Lifestyle Management
- Attendance at Wales Lacrosse training and events
- Attitude and behaviours at and away from Wales Lacrosse that positively represent the organisation, their squad and themselves.
- Adherence the Wales Lacrosse Player Code of Conduct

4 Selection Procedure

- Selection is made on the basis of performance against criteria as stated in pt 3 and the subjective opinions of the Multidisciplinary Team (MDT)
- Data is collected by the MDT, continually monitored and updated.
- Data informs feedback.
- Feedback is ongoing, can be verbal, written or covered in group work.
- Final selection dates for various events and championships will be provided by the relevant group leaders.



- Selections are discussed with and signed off by the Head of Women's Performance, prior to announcements being made.
- Players are offered time slots to book for a meeting with a member of the coaching team following the last training session before the selection date.
- Selection decisions will be given in that short meeting.
- Feedback will be provided in a further meeting as a follow up within 10 days.
- Internal squad announcement within 2 days
- At an appropriate time in relation to an event, social media announcements will be made.

5 Conflict of Interest

- At the start of a selection meeting, the panel will be asked to declare any conflict of interest.
- If selectors are concerned that they may have a conflict of interest (or potential conflict of interest) - including as acting as a personal coach to any eligible athlete - they should declare it.
- The conflicted panel member cannot vote.
- If appropriate the conflicted panel member should vacate the room until the selection decision has been made.

6 De-selection

- The Performance Director, Head of Performance or Head Coach retains the right to remove a player from the Wales team due to:
 - The athlete suffering an injury or illness rendering them medically unfit to compete, as determined by the Wales medical officer (or such representative) and the relevant performance manager.
 - The athlete's behaviour and attitude affect the individual or team's performance.
 - Not engaging with the Wales Performance Programme training and preparation plans.
 - Any behaviour or actions that are deemed to be detrimental to Wales Lacrosse, the Wales Performance Programme and partner organisations.
 - Non-payment, prior to departure where wholly or partly self-funding.

7 Appeal

- In reaching the selection decision the Wales Selection Committee, acting as experts, will exercise their professional judgment and discretion and athletes must agree that this is not for challenge.
- The grounds of appeal against a selection decision will therefore be that:
- There has been a failure to follow the applicable selection criteria or



- There has been a failure to adhere to the selection procedure set out in this document
- Athletes wishing to appeal a selection decision must make a formal written appeal to the Wales Performance Director
 - Women: womens-performance@welshlacrosse.co.uk
 - Men: danfunnell01@yahoo.co.uk
- Appeals shall be submitted no later than 72 hours after formal notification of selection.

8 Acceptance

8.1 Athletes selected and subsequently accepting an invitation to represent Wales Lacrosse will be required to sign and comply with Wales Team Member's Agreement, Wales Lacrosse Code of Conduct and Social Media Guidelines.

9 Anti-Doping

9.1 Selected athletes must consent to both random, out of competition drug testing and in-competition drug testing.

10 Announcement

10.1 Selected athletes are not permitted to make any announcement to media, sponsors or the general public, in any form whatsoever, until Wales Lacrosse have publicly announced the Wales team via the website, (www.waleslacrosse.co.uk) or other Wales social media platform.

11 Funding

11.1 Selected Team members (including reserves) will be expected to self-fund the event, associated training camp and any Programme recommendations. Athletes should therefore only enter selection if there is an ability and commitment to fund the event in its entirety before departure. Wales Lacrosse will endeavour to identify any funding opportunities to support participation.